



## Partner Institutions

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CASE WESTERN RESERVE UNIVERSITY  
TEXAS A&M UNIVERSITY  
UNIVERSITY OF VIRGINIA

# POSSE VETERANS PROGRAM





Posse started in 1989 because of one student who said,  
**“I NEVER WOULD HAVE DROPPED OUT OF COLLEGE IF I’D HAD MY POSSE WITH ME.”**

That simple idea of sending a group (a posse) of students together to college became the basis for one of the most important college success and leadership development programs in the nation today. Posse’s ultimate goal is to develop a diverse, national network of outstanding men and women who can take on significant leadership positions in every industry and better represent the voices of all Americans.

The Posse Foundation announced its Veterans initiative in 2012. Since then, the list of institutional partners has grown to include Case Western Reserve University, Texas A&M University and the University of Virginia.

## NOMINATION

To nominate yourself or someone you know for the Posse Veterans Program, visit:

**[www.possefoundation.org/veterans](http://www.possefoundation.org/veterans)**

or scan the QR code below:





## **POSSE VETERANS PROGRAM**

The Posse Veterans Program identifies and supports post-9/11 veterans of the U.S. Armed Forces who have tremendous leadership and academic potential. Posse looks for veterans interested in pursuing bachelor's degrees at top colleges and universities who are excited to be active, engaged leaders in those campus communities. By creating cohorts of veterans, preparing them for the college experience, and supporting them through graduation, the Posse Veterans Program ensures veterans' success in college and, ultimately, in the workforce.

## **PROGRAM COMPONENTS**

Candidates for the program participate in Posse's Dynamic Assessment Process (DAP), a unique three-stage interview process that identifies talented veterans who can succeed at Posse's top-ranked college and university partners. Finalists are asked to attend a group interview and meet representatives from the participating college or university. Winners will attend a top-tier, four-year college or university as part of a team, a Posse, of 10 veterans.

Prior to matriculation, the Veterans Posse Scholars participate in an all-inclusive, one-month, pre-collegiate training program in New York City focused on leadership development, academic excellence and team building.

Once on campus, the veterans participate in and help organize an annual PossePlus Retreat, which occurs during the spring semester and involves up to 100 students from the general student body. The retreat focuses on a social or political topic of national interest and importance and is facilitated by Posse staff. In addition, Veterans Posse Scholars meet weekly with a faculty mentor for the first two years as a group as well as individually every other week. The program continues to provide support through graduation.

## **THE SCHOLARSHIP**

After applying GI Bill, Yellow Ribbon, and other available funding from the government, Posse's partner institutions guarantee that full tuition is covered for all four years—even when the government funding runs out. Posse's partner institutions' generous financial aid policies provide excellent packages, based on financial need, that help cover the costs of room, board and other college or university fees.

## **CAREER DEVELOPMENT SUPPORT**

In addition to the programming mentioned above, The Posse Foundation's Career Program provides support throughout college, including help with building resumes and developing interviewing skills. Scholars will be exposed to professionals in various industries and participate in events and other opportunities to help them build their knowledge of possible career paths and their own networks.



A young couple is shown in formal attire at what appears to be a ceremony or awards event. The woman on the left has long, wavy brown hair and is wearing a dark, possibly black, dress. The man on the right has short, dark hair and is wearing a dark blue suit jacket over a light blue and white striped shirt and a red tie. He is holding a single white rose in his hands. In the background, another man with glasses and a mustache is partially visible, also in formal wear. The background is slightly blurred, showing other people and what might be a stage or event space.

## ELIGIBILITY

The Posse Foundation is looking for veterans who:

- » Are leaders in their places of work, communities and/or families.
- » Demonstrate strong academic potential.
- » Are excited about the opportunity to participate in a four-year program leading to a bachelor's degree from a prestigious institution of higher education.
- » Have not previously received a bachelor's degree.
- » Have served at least 90 days of active duty since September 11, 2001, and have or will receive an honorable discharge.
- » Can participate in a one-month, pre-collegiate training program during the summer prior to matriculation.
- » Have at least one day of chapter 33 (post 9/11 G.I. Bill) or chapter 31 (VRNE) education benefits remaining.

Applicants who have taken the SAT or ACT may report previous scores, and we encourage applicants to take either test. However, scores are not a determining factor in Posse's selection process.

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CASE WESTERN RESERVE  
UNIVERSITY EST. 1826

think beyond the possible™

**LOCATION:** Cleveland, Ohio

**CLOSEST CITY:** Cleveland, Ohio

**UNDERGRADUATE POPULATION:** 5,100

**WEBSITE:** [www.case.edu](http://www.case.edu)

Case Western Reserve University students are serious about success, and every facet of their college experience equips them with the knowledge and skills that will allow them to achieve their goals. From rigorous course work—spanning arts, engineering, humanities, management, natural sciences, nursing, and social and behavioral sciences—to hands-on learning experiences and vibrant city living, a Case Western Reserve education prepares its 5,100 undergraduate students to become distinguished academics, savvy professionals and productive global citizens. Case Western Reserve is a top-40 research university located in Cleveland's University Circle neighborhood—the nation's densest concentration of arts, culture and medicine.

#### QUICK FACTS

- » CWRU is 17th in the nation among private universities for federally funded research—and undergraduates regularly take part.
- » Thirty-eight percent of students study abroad. Students can choose from more than 70 opportunities abroad.
- » Students participate in more than 200 student organizations, including 17 Division III varsity athletic teams and more than 50 performing arts groups.
- » Undergraduates hail from all 50 states and are citizens of 73 countries.
- » Last year, our students volunteered about 30,800 hours through our Center for Civic Engagement & Learning programs.





**TEXAS A&M**  
UNIVERSITY

**LOCATION:** College Station, Texas

**CLOSEST CITY:** Houston, Texas

**UNDERGRADUATE POPULATION:** 54,476

**WEBSITE:** [www.tamu.edu](http://www.tamu.edu)

Texas A&M is among the top public research universities in the country, and the only public college in Texas to make the “Best Buys” list in the *Fiske Guide to Colleges 2019*, a list of colleges that offer a superior education for the most affordable cost. Its 69,465 students (including 54,476 undergraduates) can choose from 1,000+ student-led organizations, challenging them to learn, lead and serve, and its graduates are among the most heavily recruited in the nation. Perhaps best known for its incomparable Aggie spirit, rich traditions, core values and culture of excellence, Texas A&M is committed to developing leaders of character dedicated to serving the greater good.

#### QUICK FACTS

- » Texas A&M ranks first in Texas in student retention and graduation rates—overall and for under-represented students.
- » Twenty-five percent of undergraduates at Texas A&M are first-generation students, meaning they are the first in their immediate family to attend college. Texas A&M has renewed its efforts to ensure that first-gen students progress through to graduation, including advising, mentoring and group interaction.
- » Ranks in the Top 20 on the best universities in the country list from *Washington Monthly* (2018)
- » In the previous academic year, Texas A&M awarded approximately \$871 million in financial assistance.
- » Ranks 1st in Texas among public universities for best value by *Money Magazine* (2018)







**LOCATION:** Charlottesville, Virginia

**CLOSEST CITY:** Richmond, Virginia

**UNDERGRADUATE POPULATION:** 16,000

**WEBSITE:** [www.virginia.edu](http://www.virginia.edu)

The University of Virginia is distinctive among institutions of higher education. Founded by Thomas Jefferson in 1819, the University sustains the ideal of developing, through education, civic-minded, ethical leaders who are well-prepared to help shape the future of the nation and the world. The University is located in the vibrant and picturesque college town of Charlottesville, 100 miles from Washington, D.C. The undergraduate student body of 16,000 is richly diverse with students bringing different skills, backgrounds, and interests to a community that is welcoming and supportive. The University is made up of seven undergraduate schools (Arts & Sciences, Architecture, Education, Engineering, Leadership and Public Policy, Nursing and Commerce) and students learn from, and work with, a talented and engaged faculty who are committed to teaching and cutting edge research.

#### QUICK FACTS

- » UVA offers one of the best financial aid programs in the country and is one of only two public universities nationally that meets 100 percent of every student's financial need.
- » Students enjoy close relationships with their professors in a setting where 85 percent of classes have fewer than 50 students.
- » Experiential learning is central to the educational philosophy at UVA. Students combine classroom study with exciting research, service and field work opportunities.
- » UVA has the highest graduation rate for African-American students of any public university in the country for 19 years in a row, at 87 percent.
- » From Australia to Tibet to Morocco, from marine biology to engineering to architecture, UVA is committed to making education abroad accessible and affordable.

# THE POSSE FOUNDATION, INC.

## POSSE VETERANS PROGRAM

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