

# ALUMNI UPDATE

WINTER 2024



## UPCOMING EVENTS

**CELEBRATING 35 YEARS**

**Posse's Annual Gala**  
**AN EVENING OF STARS**  
**Wednesday · May 22, 2024**

Join us at our annual fundraiser as we celebrate more than three decades of success. Alumni tickets are available for \$375 while supplies last. Visit [possefoundation.org/gala](https://possefoundation.org/gala) for details.

## GRADUATE + FELLOWSHIP EVENTS

This spring Posse's National Graduate and Fellowships Program will host a series of virtual events focused on admission to Medical School, Law School, and Business School. Learn about application strategies, timelines, and support available to you as Posse alumni. Register below and contact [fellowships@possefoundation.org](mailto:fellowships@possefoundation.org) for more information.



### MEDICAL SCHOOL ADMISSIONS EVENT

**MARCH 20th 2024 | 4pm ET**

Register [here](#) for the Zoom link



### POSSE LEGAL PANEL

**APRIL 10th 2024 | 4pm ET**

Register [here](#) for the Zoom link



### POSSE BUSINESS SCHOOL PANEL

**MAY 15th 2024 | 4pm ET**

Register [here](#) for the Zoom link

# Alumni Census 2024



**#POSSEALUMLEAD IN THE WORKFORCE,  
AND WE WANT TO HEAR ABOUT IT.**

Join thousands of alumni being counted in the 2024 Posse Alumni Census. Fill out the 15-minute survey for a chance to **win a brand-new iPhone 15** and other prizes.

**LOG IN HERE**





## ALUM INTERVIEW

# TERRELL MOORE

ASSISTANT VICE PRESIDENT  
EARLY CAREERS RECRUITMENT  
DEUTSCHE BANK  
DEPAUW UNIVERSITY ALUM

Interview by Nicole Cone  
Posse Miami  
University of Pennsylvania Alum

**Q: Tell us about your industry, company, and the roles you recruit.**

A: I work in the finance industry and recruit undergraduates for investment banking (IB) internships and analyst roles at Deutsche Bank. Within IB, I recruit for Fixed Income & Currencies (FIC), Commercial Real Estate, and Company Research.

**Q: Which transferrable skills make candidates stand out for investment banking roles at Deutsche Bank?**

A: Leadership and teamwork are essential. Candidates with experience on a sports team or undergraduate leadership positions stand out in the hiring process. Candidates with a passion for understanding markets and solving problems are also highly valued. It's helpful to understand economics and finance and be well read on market conditions in the news. Technical skills in coding, Microsoft Excel, and Python also transfer well to IB.

**Q: Why did you choose a career in talent acquisition?**

A: I was convinced in high school that I would have a long career in law. Everything changed when, as a student at DePauw University, I gave a campus tour. I realized I loved recruiting for my alma mater. Since then, I've transferred that passion to college admissions and corporate recruitment - specifically early careers serving the undergraduate and advanced degree population. Each offer I extend to candidates feels like the call I

received as a high school student letting me know I was admitted to DePauw as a Posse Scholar. Few things in life feel better than that.

**Q: What advice would you give to Posse Scholars and alumni applying for roles in finance?**

A: Networking is critical. Speak to leaders in the roles you're considering. Understand what skills they leveraged and what they have learned since joining their firm. Ask how they prepare each day and how they structure their daily performance. Ask them about mentors and leaders that helped them on their journey and new technology they're excited to use.

As you learn these things, highlight on your resume the transferrable skills you have that relate to the field. It would help if you stayed in touch with those you've built genuine relationships with within the industry.

**Q: What's the best way to network with you to learn about career opportunities in your industry?**

A: Please reach out to me via LinkedIn! I enjoy chats with Posse Scholars and alumni and am happy to add value wherever possible.

**Connect with Terrell:**

[LinkedIn: linkedin.com/in/terrellmoore](https://www.linkedin.com/in/terrellmoore)

## ALUM HIGHLIGHTS

# GRADUATES WIN COVETED CHANGEMAKER AWARDS

Two Posse alum were recently recognized by the Chime Changemaker Awards program. The program recognizes emerging leaders making an impact in social enterprise. **Nitiya Walker** (Babson College) and **Kelsey Davis** (Syracuse University) were among the 2023 cohort.



**“Being a Chime Change Maker has been such a rewarding experience with all the support and resources they provide. The \$25,000 Changemaker award helped me grow Seeds of Fortune to over 2,000 members across the U.S. and globally.”**

Nitiya won the grant for her startup, Seeds of Fortune, a nonprofit EdTech platform on a mission to help young women from diverse backgrounds take their first steps toward economic security. The organization helps young women find affordable college options and build financial management and career development skills. Students have earned \$45M in college scholarships and grants.

Nitiya was recently selected as a One Young World Deloitte Scholar and Forbes 30 Under 30.



**“I had the privilege of being named a Chime Changemaker in 2023, recognizing the impact of CLLCTVE's work as a leading technology company in the creative industry. It has been an enriching experience collaborating with Chime to highlight the impact we've made for thousands of creators across America, and I look forward to continued growth and innovation in the coming years.”**

Kelsey was recognized by Chime for her organization, CLLCTVE, a leading technology company connecting creators and brands. Backed by organizations like Techstars, Google for Startups, and angel investor NBA All-Star Baron Davis, CLLCTVE serves as a portfolio platform with over 3,000 creators.



# PAY IT FORWARD

**HELP US DEVELOP THE NEXT GENERATION OF LEADERS!**

**DONATE TO POSSE TODAY!**

When Posse alumni make a donation, it sends a clear message: Posse alumni value the opportunities they were given and recognize the importance of providing those same opportunities to others.

Right now, more than 3,000 Posse Scholars are on college campuses across the country having similar experiences to the ones you had on your campus, with your Posse, your mentor, your professors. We hope we can count on your support to help even more Scholars on their journeys from PCT to graduation and alumni induction.

**Support the next generation of Posse Scholars!**



**\$20** ... can help Posse buy Legos for DAP



**\$30** ... can support a Scholar in the Posse Olympics



**\$95** ... can support a whole Posse's Test of Fire



**\$275** ... can support a Scholar at a PossePlus Retreat



**“WHEN STUDENTS LEAVE THE FOUNDATION, THEY’RE READY TO LEAD. THEY’RE READY AND PREPARED TO MOVE MOUNTAINS.”**

LATE CONGRESSMAN  
JOHN LEWIS



# STAY CONNECTED

## **THE ALUMNI PORTAL**

The portal is an online resource developed exclusively for Scholars and alumni.

### **LOG IN HERE**

- Connect with fellow alumni in your area, industry, or employer through the Alumni Directory (be sure to check yes to make your profile visible to other alumni).
- Update your contact and employment information, awards/honors you've received and post-graduate education on your Posse Dashboard.
- Review full-time career opportunities with Career Program partners on the Posse Job Board.
- Explore a wide variety of fellowship opportunities through the Posse Fellowships Board.
- Post job opportunities at your current employer on the Posse Job Board. Email [alumni@possefoundation.org](mailto:alumni@possefoundation.org) if you wish to post a job.
- Nominate a student to be a Posse Scholar.

Your username is your email address. If you have never logged in, click on "Forgot your Password?" If you don't receive a password email right away, please check your spam/junk mailbox.

## **POSSE NATIONAL ALUMNI ADVISORY COUNCIL**

Interested in getting more involved with Posse? Did you move to a new city and want to connect with fellow alumni? Email a Posse site in your area and one of our Posse National Alumni Advisory Council members will be in touch.

### **ATLANTA**

[AtlantaPNAAC@possefoundation.org](mailto:AtlantaPNAAC@possefoundation.org)

### **BAY AREA**

[BayPNAAC@possefoundation.org](mailto:BayPNAAC@possefoundation.org)

### **BOSTON**

[BostonPNAAC@possefoundation.org](mailto:BostonPNAAC@possefoundation.org)

### **CHICAGO**

[ChicagoPNAAC@possefoundation.org](mailto:ChicagoPNAAC@possefoundation.org)

### **D.C.**

[DCPNAAC@possefoundation.org](mailto:DCPNAAC@possefoundation.org)

### **HOUSTON**

[HoustonPNAAC@possefoundation.org](mailto:HoustonPNAAC@possefoundation.org)

### **LOS ANGELES**

[LAPNAAC@possefoundation.org](mailto:LAPNAAC@possefoundation.org)

### **MIAMI**

[MiamiPNAAC@possefoundation.org](mailto:MiamiPNAAC@possefoundation.org)

### **NEW ORLEANS**

[NolaPNAAC@possefoundation.org](mailto:NolaPNAAC@possefoundation.org)

### **NEW YORK**

[NYPNAAC@possefoundation.org](mailto:NYPNAAC@possefoundation.org)

### **VETERANS PROGRAM**

[VetsPNAAC@possefoundation.org](mailto:VetsPNAAC@possefoundation.org)

**HAVE AN UPDATE TO SHARE? LET US KNOW.**

Email [alumni@possefoundation.org](mailto:alumni@possefoundation.org)