

Pepperdine Signs On and Hamilton Expands



COURTESY PEPPERDINE UNIVERSITY

Pepperdine President Andrew Benton.
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Pepperdine University has become Posse's newest partner institution, bringing the number of college and university partners to 37. In addition, longtime partner Hamilton College, already paired with Posse

PARTNERED WITH POSSE D.C., PEPPERDINE WILL WELCOME ITS FIRST POSSE IN FALL 2010

Boston, has expanded its partnership to become the third institution to sign on with newly launched Posse Miami.

Pepperdine, located in Malibu, California, on an 830-acre campus overlooking the Pacific Ocean, will welcome

its first cohort from Posse D.C. in fall 2010. As a Christian institution committed to the highest standards of academic excellence, its students are strengthened for lives of purpose, service and leadership.

"There is so much symmetry between the mission and values of The Posse Foundation and those of Pepperdine University," says Pepperdine President Andrew Benton. "As a leading Christian institution of higher education, we care deeply about issues of equity and access and are keenly aware of the tremendous benefits, both intellectual and spiritual, to having a diverse campus community."

Pepperdine's undergraduate school, see "PARTNERS" on Page 4

Vanderbilt Celebrates 20 Years of Posse Success

On October 15, Vanderbilt University held a special event to commemorate its 20-year partnership with The Posse Foundation. Vanderbilt administrators and faculty gathered with Posse Scholars, Alumni and staff to celebrate the successful relationship, which, to date, has brought nearly 200 students from New York City to Nashville, Tennessee, to attend one of the most elite universities in the country.

"When you consider how many lives the Vanderbilt-Posse relationship has affected, it's truly amazing," says Vanderbilt Provost and Vice Chancellor for Academic Affairs Richard McCarty. "We're so proud of our current Scholars and of the scores of Vanderbilt Posse Alumni who have changed our university for the better and are now advancing in the professional world.

"A program that began 20 years ago as an experiment at Vanderbilt is today recognized nationally as an important innovation in higher education. We are very proud of our association with Posse, and we look forward to enhancing this relationship over the next 20 years."



COURTESY ANDREA WALL

(from left) Vanderbilt Posse 17 Scholar Erica Santiago, Vanderbilt Provost and Vice Chancellor for Academic Affairs Richard McCarty and Posse President and Founder Deborah Bial.
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The event was generously organized by Associate Dean of Students and Posse liaison Sandy Stahl, who, along with Provost McCarty and Posse President and

Founder Deborah Bial, offered remarks about Posse's longevity at Vanderbilt. The gathering featured a screening of a Posse video commemorating the partnership and concluded with a toast to the next 20 years.

VANDERBILT'S SUPPORT EARLY ON IS THE REASON THE POSSE PROGRAM EXISTS TODAY

"Twenty years ago, Vanderbilt University took a chance on Posse," says Posse President and Founder Deborah Bial. "Vanderbilt's support early on is the reason the Posse Program exists today."

As they prepare to enter their final semester at Vanderbilt, Posse 17 Scholars Nicole Molina and Erica Santiago also had the opportunity to reflect on their experience.

"Thank you, Posse, and thank you, Vanderbilt," said Erica. "Without you I'm not sure I would be the confident person I am today. I never could have dreamed as big a life as the one I'm living." *
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posse mission

Founded in 1989, The Posse Foundation identifies public high school students with extraordinary academic and leadership potential who may be overlooked by traditional college selection processes. The Foundation extends to these students the opportunity to pursue personal and academic excellence by placing them in supportive, multicultural teams—Posses—of 10 students. The Foundation's partner universities award Posse Scholars four-year, full-tuition leadership scholarships.



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partner colleges + universities

- Babson College
- Bard College
- Boston University
- Brandeis University
- Bryn Mawr College
- Bucknell University
- Carleton College
- Centre College
- Claremont McKenna College
- Colby College
- The College of Wooster
- Connecticut College
- Denison University
- DePauw University
- Dickinson College
- Franklin & Marshall College
- Grinnell College
- Hamilton College
- Kalamazoo College
- Lafayette College
- Lawrence University
- Middlebury College
- Mount Holyoke College
- Oberlin College
- Pepperdine University
- Pomona College
- Sewanee: The University of the South
- Trinity College
- Tulane University
- Union College
- University of California, Berkeley
- University of California, Los Angeles
- University of Illinois at Urbana-Champaign
- University of Pennsylvania
- University of Wisconsin-Madison
- Vanderbilt University
- Wheaton College



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Alumni Gather for 1st Leadership Conference



Posse Chair Emeritus Michael Ainslie (left), Vanderbilt Posse 4 Alumna and 2009 Ainslie Alumni Achievement Award recipient Erica Spatz (center) and Posse President and Founder Deborah Bial (right) with representatives of the Posse National Alumni Advisory Council.

In the 20 years since Posse's founding, 1,000 Scholars have graduated from leading colleges and universities to form a national Alumni network that is changing the face of our country's leadership.

On August 14, Posse held its first National Alumni Leadership Conference in New York City. Organized by Posse's National Alumni Advisory Council and the Career and Alumni Program, the event brought together 150 Alumni from across the country—and some from as far as China—who took advantage of the unique opportunity to network, gain professional development advice and connect with Posse friends old and new.

THE EVENT BROUGHT TOGETHER 150 ALUMNI FROM ACROSS THE COUNTRY –AND SOME FROM AS FAR AS CHINA

"It was great to be able to meet Alumni from all over the country and learn about their experiences in the workforce," said Middlebury Posse 6 Alumna Merisha Enoe, who is currently working and studying in China on a Fulbright Fellowship. "Their insight was very helpful as I consider my own career plans."

The New York Times Company and Career Program partner Goodwin Procter hosted the daylong conference, which opened with remarks from Posse President and Founder Deborah Bial on the state of



(from left) Bowdoin Posse 1 Alumnae Ginette Saimprevil and Lauren Flinn, a Posse National Alumni Advisory Council representative, discuss the education industry with other Posse Alumni.

higher education in the United States and Posse's impact.

Expert panelists led workshops on topics including working overseas, diversity in the workplace and entrepreneurship. Alumni panelists Carlos Carela (Vanderbilt Posse 6), owner of Cava Wine Bar and Gallery and Jasmine Vallejo (Brandeis Posse 2), a human resource business partner at Google, discussed their professional experience with fellow Alumni. Board Chair Jeff Ubben helped attendees demystify financial concepts like hedge funds and 401k's, while Posse Chair Emeritus Michael Ainslie led an inspiring workshop on finding not just a job, but a career.

The 2009 Ainslie Alumni Achievement

Award, named in Michael's honor, was presented to Vanderbilt Posse 4 Alumna Erica Spatz, currently a scholar in the Robert Wood Johnson Clinical Scholars Program at Yale University.

During lunch, Alumni divided into industry-specific groups, sharing advice and best practices in fields like health and medicine, education, arts and media, science and technology and business.

"Posse has been more than the foundation for my academic career; it has become my platform," said Franklin & Marshall Alumna Maribel Vasquez, who is also a Fulbright Scholar. "The conference reminded me how strong a platform I'm standing on."*

Dedicated Leaders Advance Bucknell Partnership

Over the past five years, Mark Davies and Kurt Thiede have been at the helm of Bucknell University's successful partnership with Posse and have championed the university's recent move to partner with a third Posse site. Already recruiting students from Boston and D.C., Bucknell recently selected its first Posse from Los Angeles.

partner highlight Bucknell University

"We are thrilled with our Bucknell-Posse partnership. Kurt and Mark have been extraordinarily dedicated and enthusiastic advocates—plus they are just great to work with," says Posse President and Founder Deborah Bial, an honorary Bucknell alumna. "We are so grateful for President Brian Mitchell's leadership and are proud to work with the Bucknell team."

KURT AND MARK HAVE BEEN EXTRAORDINARILY DEDICATED AND ENTHUSIASTIC ADVOCATES

As vice president for enrollment management at Bucknell, Kurt's responsibilities include overseeing admissions, student life and financial aid. Mark is Bucknell's assistant vice president for enrollment management and coordinates the transfer student, athletic and Community College Scholars programs, and is also the Posse liaison.

"Working with Posse is one of the best things I've had a chance to do professionally," says Mark. "Posse Scholars have such tremendous skills, and helping them discover Bucknell and watching the energy they bring to our campus has been



Kurt Thiede, Bucknell vice president for enrollment management.



Mark Davies, Bucknell assistant vice president for enrollment management and Posse liaison.

fantastic. We believe so firmly in what the Posse Program is doing for our campus and more importantly our young people. I can see Bucknell continuing to expand our partnership with Posse."

Mark is an alumnus of Bucknell, where for nearly 30 years, he has played a lead role in the university's effort to recruit and admit the most talented students while fostering a diverse campus community.

Kurt joined Bucknell in 2002 after 18 years at Muhlenberg College, bringing with him an extraordinarily successful track record for building strategic partnerships, like Posse, that lead to high-quality, diverse student enrollment.

"I am proud of the advancements we've made at Bucknell in the area of diversity; Posse was the beginning," says Kurt. "In the past five years, we have established a firm foundation on which we will build additional partnerships and collaborations

to identify and attract students who will help our campus community reflect better the changing national demographic and the shrinking global community."

WE BELIEVE SO FIRMLY IN WHAT THE POSSE PROGRAM IS DOING FOR OUR CAMPUS

Kurt and Mark are both Pennsylvania natives. Mark holds a master's degree from Duke University. He and his wife Kathy have three children. Kurt received a master's in higher education administration from the University of Vermont and a philosophy degree from Barrington College in Rhode Island (now merged with Gordon College in Massachusetts). He is also an alumnus of the Harvard Institute of Educational Management. He and his wife Laura have two children.*

"PARTNERS" from Page 1

Seaver College, has a student population of over 3,000. Students have more than 100 majors and degree programs to choose from, the most popular of which include business, communications and natural and social sciences.

As Pepperdine prepares to welcome its first Posse, Hamilton will welcome its 10th Posse from Boston and first from Miami this fall.

"Posse students are leaders on campus," says Hamilton President Joan Hinde Stewart. "We are pleased to have partnered with the Posse Program since 2001 and look forward to welcoming students from Miami in the fall."

With this exciting expansion, Hamilton becomes Posse's seventh dual-city partner institution.

"Hamilton has been an outstanding

partner on every level, and we are thrilled that Posse Scholars from Boston and now Miami will benefit from a first-rate Hamilton education," says Posse President and Founder Deborah Bial. "We are equally fortunate to be collaborating with Pepperdine and President Benton. The university's deep commitment to excellence and service will be invaluable to the enrichment and success of our Scholars.*"

Scholar Raises \$30K to Rebuild Guinea School

During his sophomore year, Ibrahim Diallo, Trinity Posse 5 (New York), founded the African Development Coalition (ADC), a network of student civil servants dedicated to working towards peace, education and development on the continent.

scholar highlight

Ibrahim Diallo
Trinity Posse 5 (New York)

This past summer, Ibrahim and three other ADC members took on their first project: rebuilding the Mitty Maadou Primary School in the Guinea village Ibrahim's family is from.

"In the village, we saw the poor condition of the school, but also the absence of girls, who were obligated to fulfill domestic chores, such as retrieving water for their families, in lieu of attending school," Ibrahim says. "There was also no housing for teachers, so it was difficult for the school to attract and maintain teachers. We wanted to make education more accessible."

The group of four Trinity students raised \$30,000 in four months—including



COURTESY NATHAN KIRSCHBAUM

Trinity Posse 5 Scholar Ibrahim Diallo (center) with fellow African Development Coalition members and students of the Mitty Maadou Primary School in Guinea.

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\$5,000 raised in Guinea—and spent seven weeks completely renovating the school and constructing a three-room teacher residence. They also provided textbooks and classroom materials and helped build

a new water pump, giving the small village clean water and a renewed opportunity for girls to attend school, since they were now able to retrieve water en route.

Ibrahim immigrated to the United States from Guinea, West Africa, at the age of 13. While his parents stayed behind, he and his siblings settled with their oldest brother in Brooklyn, New York, where Ibrahim attended Brooklyn International High School and quickly discovered a passion for global issues.

Now a junior, Ibrahim is studying international relations and human rights. He has been recognized by UN Secretary-General Ban Ki-moon and was awarded the inaugural Leo Nevas Human Rights Student Advocate Award. He is vice president of the student government association at Trinity and a resident assistant. Upon graduation, he plans to go to law school and continue international development work.

ADC's next project will be in Freetown, Sierra Leone, where they hope to build a new computer lab at a university.

To follow and support ADC's work, visit www.adcoalition.net.*

Alumna Brings Stories of Latin America to the World

Carleton Posse 1 (Chicago) Alumna Ivette Feliciano has her dream job. As an associate producer for Worldfocus, a New York-based daily international news program of PBS, she is responsible for producing and editing news on Latin America.

alumna highlight

Ivette Feliciano
Carleton Posse 1 (Chicago)

Since joining Worldfocus in 2008, Ivette has covered a wide range of stories, traveling to such places as Tijuana, Mexico, where she reported on the drug war and its impact on families, tourism and the local economy.

She has also traveled to Bolivia to cover the controversial debate on coca cultivation, a hot-button issue with the country's president, Evo Morales, whom Ivette also had the opportunity to interview during a visit to the United Nations.



Ivette Feliciano, Carleton Posse 1 (Chicago), works as an associate producer for a daily international news program of PBS.

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Born and raised in Chicago, Illinois, to Puerto Rican immigrants, Ivette always knew she wanted to be a journalist. She graduated with honors from Carleton

College in 2005 with a degree in international relations and in 2008 earned a master's degree from Columbia University's Graduate School of Journalism.

"Carleton really prepared me for Columbia," Ivette says. "I've never experienced anything as academically rigorous as Carleton. It also opened a lot of doors for me in terms of world experience."

While at Carleton, Ivette participated in a three-month francophone studies program in Mali, Africa, and visited Guatemala as part of a sociology course. As a Mellon Mays Fellowship recipient, she also spent a month in Brazil researching the country's evangelical movement, an experience that became the basis for her undergraduate thesis and the first story she pitched at Worldfocus.

"It gives me great satisfaction to be able to speak on Latin American issues—something that is so close to my heart," says Ivette. "It's really exciting to be where I am right now."*

Goldman Partner Cultivates Scholar Success

Susie Scher runs the Investment Grade Capital Markets and Relationship Lending businesses at Goldman, Sachs & Co. She started her career on Wall Street in 1986 and at Goldman Sachs in 1997. She was named managing director in 2001 and partner in 2006.



Susie Scher, Goldman, Sachs & Co. managing director and head of Investment Grade Capital Markets.

wanted so much to belong. So when I heard about the Posse concept, I could really identify with the need. I thought, What a great idea!"

SUSIE'S DEDICATION TO POSSE AT GOLDMAN SACHS AND MIDDLEBURY HELPS THE ORGANIZATION THRIVE

The strong relationship Susie has fostered between Posse and Goldman Sachs has had a direct impact on the success of Posse Scholars. To date, 43 Scholars have interned at Goldman and nine Alumni have been hired full time.

"We're incredibly fortunate to have someone like Susie as part of Posse's leadership," says Posse President and Founder Deborah Bial. "Her dedication to Posse at Goldman Sachs, at Middlebury and in the community at large continues to help the organization thrive. We couldn't ask for a better advocate."

Susie and her wife Allison have three children and live in Manhattan, where Susie is also on the board of her children's school, Little Red School House. She holds a B.A. in political science from Middlebury and an M.B.A in finance from Columbia University School of Business.*

board member highlight

Susie Scher
National Board of Directors

Susie has been a true leader in helping Goldman Sachs to become one of Posse's most involved Career Program partners.

"I truly believe in Posse's very bold mission to give young urban leaders the absolute best opportunity they can have, sending them to schools where they are most likely to have an impact on the world," she says.

Susie became involved with Posse in 2002 through a Goldman Sachs leadership program that was created in partnership with the Harvard Business School. The program was designed to help connect Goldman senior leaders with nonprofit organizations and to give them an introduction to nonprofit board involvement. Susie joined Posse's national board in 2003 and is currently treasurer,

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serving on the executive and finance committees. She first learned about Posse as an alumna of Middlebury College, where she became a trustee in 2006.

"I figured out that I was gay in college, and there weren't a lot of out gay people at Middlebury in the '80s," Susie says. "I ultimately found my own posse at Middlebury. But even as a seemingly mainstream girl from the suburbs, at times I felt like an outsider at this place where I

Posse Establishes Regional Vice President Positions



(from left) Posse Regional Vice Presidents Sue Dalelio and Chastity Lord.

As The Posse Foundation has grown over the years, we have implemented structures and staffing to support that expansion and maintain the high quality of the program. Now at the end of a recent strategic planning process, we have established the position of regional vice president (RVP) to help meet our evolving organizational needs.

RVPs are charged with facilitating site development. Each RVP oversees a group of Posse sites to help support their programming, fundraising and university relationships and to help implement Posse's strategic plan. RVPs report to the chief operating officer, Matthew Fasciano, and work to ensure the overall health of the organization.

The Posse Foundation is fortunate to be able to promote two of its veteran directors to RVP positions.

Chastity Lord, who, together with Chicago Advisory Board Chair Eric Macey, has been responsible for successfully implementing the program in Chicago, will now oversee the development of Posse's Atlanta, Chicago, D.C. and Los Angeles sites as an RVP.

Posse Boston's Sue Dalelio, with the help of Boston Advisory Board Chair James Hoyte and former chair Patricia Arnold, has also been an exceptional steward of the program. In her new RVP role, Sue will facilitate the development of the Boston, Miami, and New York Posse sites.

Both Chastity and Sue have already completed their first task as RVPs: finding their replacements. We are pleased to welcome Dominique Jordan-Turner, the new director of Posse Chicago, and Lamont Gordon, new director of Posse Boston, to the Posse family.*

posse news + events

CITI RUN On November 7, at the Fourth Annual Citi Global Community Day 5K Run/Walk in New York City, 500 participants including Citi employees, their families and friends ran and walked to raise money for The Posse Foundation and NY Cares. As they raced up the West Side Highway, supporters raised nearly \$5,000 for Posse.

POWER OF 10 This past fall, Posse sites around the country held Power of 10 events to celebrate the success of the Posse Program, its Scholars and the unique 10-student cohort model. The events gathered a community of Posse advocates, partners, Scholars and board members, and increased support for the program nationwide.

L.A. SOCIAL INNOVATION FAST PITCH AWARD On November 11, Posse Los Angeles won a \$5,000 Impact and Innovation Award at the Social Innovation Fast Pitch, designed by Los Angeles Social Venture Partners, the Social Enterprise Institute and the University of Southern California to support social entrepreneurs tackling some of the city's toughest problems. Posse Los Angeles Senior Development Officer Halbe Dougherty-Wood delivered the award-winning, three-minute pitch on Posse before an audience of 400.

POSSE IN THE PRESS More than 100 media outlets including ABC News, *Boston Herald*, *The New York Times*, *USA Today* and *The Washington Post* published a feature article on Posse produced by the Associated Press on November 14, 2009. Posse was also featured as a highly successful program model in the critically acclaimed *Crossing the Finish Line: Completing College at America's Public Universities* by William Bowen, Matthew Chingos and Michael McPherson.

2010 PRESIDENTS CONFERENCE Nobel Prize-winning economist Joseph Stiglitz will speak at Posse's 2010 Presidents Conference in New York City on October 12, 2010. Hosting this biennial gathering of top university and college presidents and chancellors is University of Wisconsin-Madison Chancellor Carolyn "Biddy" Martin. This year's conference will focus on the economy and higher education.

CHARITY NAVIGATOR Charity Navigator, America's premier independent charity evaluator, awarded Posse the prestigious four-star "exceptional" rating for the sixth consecutive year. Only 3 percent of nonprofits attain this status.



(from left) Rosemary Byrnes, director, Citi Volunteers; Posse President and Founder Deborah Bial; DePauw Posse 5 (New York) Alumnus Jourdan Sutton.



new posse advisory board members

Paul J. Selian, *Executive Vice President and Chief Investment Officer, State Street Corporation*, POSSE BOSTON

Erich Tengelsen, *Founding Partner, Chicago Trading Company*, POSSE CHICAGO

Anne Chwat, *Executive Vice President and General Counsel, Burger King Corporation*, POSSE MIAMI

THE POSSE FOUNDATION, INC.

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If you would like to support The Posse Foundation, please contact Helen Katz at helenk@possefoundation.org or send your tax-deductible donation to the address above.

Federal employees can now donate to The Posse Foundation through the Combined Federal Campaign. Posse's CFC number is 11529.

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