

# Kellogg, Northwestern Law Sign On

## University of Washington Expands Graduate School Opportunities for Alumni

A testament to Posse's growing reputation for excellence among institutions of higher education has been the expansion of graduate school scholarships for Posse Alumni.

**TOP GRADUATE PROGRAMS  
PLEDGE TO PROVIDE ANNUAL  
SCHOLARSHIPS FOR POSSE ALUMNI**

This fall, Posse established partnerships with Northwestern University's Kellogg School of Management and Law School. Additionally, we have expanded our partnership with the University of Washington (UW) to include the College of Education, the Information School and the School of Social Work. All five of these top programs have pledged to provide scholarships and stipends to support graduate study for Posse Alumni each year.

Last year, University of Washington's Evans School of Public Affairs began offering an annual, full-tuition graduate fellowship opportunity for Posse Alumni.

**KELLOGG SCHOOL OF MANAGEMENT,  
NORTHWESTERN**

Kellogg is one of the most prestigious business schools in the world. *U.S. News & World Report* ranks it No. 1 for its

see "PARTNERS" on Page 6

# Posse Grants Partner Colleges Access to Hundreds of Pre-Screened Students

This fall, The Posse Foundation will launch Posse Access, a virtual database designed to give each of our partner colleges and universities exclusive access to literally hundreds of unselected Posse nominees to consider for regular admission.

Through its Dynamic Assessment Process (DAP), Posse identifies outstanding student leaders in six cities across the country as finalists for a spot at one of our 32 partner schools.

This year, from a pool of 820 pre-screened finalists, scholarships will be awarded by Posse partner colleges and universities to 410 exceptional public high school students comprising 41 Possees around the country.

Although the remaining 410 candidates will not be eligible for a Posse Scholarship, students can opt to have their application profiles made available to each of Posse's partner institutions through Posse Access. In so doing, Posse is greatly expanding the pool from which participating colleges and universities can recruit highly qualified students.



Students participate in Posse workshop.

While there is no guarantee of a scholarship if a student is admitted to a Posse partner school through Posse Access, having 32 top institutions of higher education prospecting individual students—urban students largely overlooked by the traditional college admissions process—significantly broadens opportunity for deserving students.

In addition to assessing academic aptitude, DAP gives students a unique opportunity to showcase their leadership abilities and overall motivation to succeed.

By identifying candidates through the Posse Access database, college and university partners will benefit from Posse's holistic approach to evaluating student potential.\*

# posse mission

Founded in 1989, The Posse Foundation identifies public high school students with extraordinary academic and leadership potential who may be overlooked by traditional college selection processes. The Foundation extends to these students the opportunity to pursue personal and academic excellence by placing them in supportive, multicultural teams—Posses—of 10 students. The Foundation's partner universities award Posse Scholars four-year, full-tuition leadership scholarships.



Boston University Posse 1 (Atlanta).

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## partner colleges & universities

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Bucknell University  
Carleton College  
Centre College  
Claremont McKenna College  
Colby College  
The College of Wooster  
Connecticut College  
Denison University  
DePauw University  
Dickinson College  
Franklin & Marshall College  
Grinnell College  
Hamilton College  
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NOTE: The views expressed by the contributors of this newsletter do not necessarily represent the views of The Posse Foundation.

# Bill Clinton Taps Posse for Global Initiative

At this year's Clinton Global Initiative (CGI) Annual Meeting—a gathering of a diverse community of heads of state and nonprofit, business and religious leaders from around the world—Posse President and Founder Deborah Bial weighed in on the state of education in the United States.

Deborah was invited to represent The Posse Foundation as a member of CGI and speak on a panel entitled, Providing Real Choices: What works for at-risk adolescent girls and boys?

## CGI IS A TREMENDOUSLY IMPORTANT LEADER IN PROMOTING PHILANTHROPY WORLDWIDE

The Clinton Global Initiative was started in 2005 by President Bill Clinton to strategize and employ innovative solutions to some of the world's most critical challenges. Over the past two years, CGI's efforts have focused on education, energy and climate change, global health and



Posse President and Founder Deborah Bial speaks on panel at Clinton Global Initiative Annual Meeting.

poverty alleviation.

“The Clinton Global Initiative is a tremendously important leader in promoting philanthropy worldwide,” says

Deborah. “Posse is extremely honored by President Clinton’s recognition and by the opportunity to partner with CGI as we continue our work to ensure diversity and equal access in higher education.”

## POSSE'S COMMITMENT IS TO DOUBLE ITS NATIONAL FOOTPRINT AND INCREASE ITS IMPACT

CGI's action-oriented approach to addressing global ills relies on its members to develop commitments to action that focus on effective, problem-solving measures that can be immediately implemented and productively evaluated.

In addition to presenting at the meeting, Deborah announced Posse's commitment to double its national footprint and increase its impact exponentially within the next 10 years. Toward that goal, Posse has embarked on a major venture philanthropy initiative which aims to raise \$50 million over the next five years.\*

# Scholars Voice Concerns, Hopes to Next President

Through an exciting partnership with the National Writing Project and the College Board, Posse Scholars were given a voice in the historic 2008 presidential campaign.

## ECONOMY, ENVIRONMENT AND EDUCATION WERE CONCERNS SCHOLARS SHARED

Letters to the Next President: Writing Our Future was a project designed to give students the opportunity to express the concerns and hopes they wanted the next president to address. College Board Vice President of Advocacy Alan Heaps enthusiastically invited Posse's participation.

“Posse Scholars are some of the most thoughtful, articulate, and diverse young people I have met,” says Heaps. “Hearing the voices that are being tapped by this project, people will understand even more how wise young people are about the future.”



LEFT: Posse Scholars discuss topics of concern during writing workshop brainstorming activity. RIGHT: Maya Chase, Bucknell Posse 1 (Boston) Scholar, writes to the next president.

Selected for their unique perspective, strong writing skills and awareness of global issues, Scholars representing each of our six sites gathered at Posse's national office for a daylong writing workshop to brainstorm and compose their letters.



The economy, environment and education were among the top concerns Scholars shared. More specific worries about immigrant rights, equality issues, poverty and the unemployment rate were also expressed.\*

# Posse Institute Reports on Social Responsibility

This fall, The Posse Institute will release its first report, which focuses on the theme of social responsibility. The report's findings are drawn from the impressions of nearly 2,000 students and several faculty and administrators of Posse partner schools who attended the 26 PossePlus Retreats (PPR) around the country early this year.

All retreat participants completed a survey that gauged their opinions on social responsibility from a personal, national and global perspective. The report highlights four major findings that emerged.

First, a significant majority of

students—67 percent—believe that racism is still a problem on their campuses, according to the PPR surveys. Students indicated that race relations need improvement and that the need for representative diversity remains an important issue on campus and in the greater society. Beyond the call for racial equity, students also emphasized the need to ensure equal rights for women and the LGBT community.

Second, more than half of students said that they spend more than one hour daily discussing current news and events. While students said they felt strongly about their communities and the world, a

large percentage could not answer basic questions about national politics and world affairs. For example, 87 percent of students could not name the chief justice of the Supreme Court.

The report also reveals that students are displeased with the performance of the current administration and doubtful of the U.S. government's ability to address important issues, protect the security of its citizens, or represent the interests of the people.

Finally, the report found that a large majority of students—70 percent—planned to vote in the 2008 presidential election.\*

## Grinnell Scholars Leap Into Campus Activism

In just their first year on campus, Grinnell Posse 5 (Los Angeles) dived headfirst into the activist community at Grinnell College in Iowa.

### posse highlight

Grinnell Posse 5 (Los Angeles)

Several Scholars, including Steven Cross, Mario Macias and Rosal Chavira, have found their call to social change at Grinnell's Stonewall Resource Center (SRC), a vehicle for awareness and education on lesbian, gay, bisexual, transgender, queer, questioning, asexual and intersex issues on campus.

"As a monitor, I help ensure that the SRC is a safe space that serves the campus community as well as the larger Grinnell community outside the campus walls," says Mario.

As president of the Queer Leadership Council and Queer People of Color campus organizations, Steven acts as a liaison to the student-run SRC and aims to eventually become its leader.

"I hope the SRC's existence is a step toward truly making Grinnell a place of acceptance of all people regardless of race, class, sexual orientation, gender, religion or other differences," he says.



Grinnell Posse 5 (Los Angeles) Scholars (back row from left) Viridiana Moreno, Mario Macias, Steven Cross, David Barrientos, Gina Phisic, (front row from left) Johanna Lozano, Graciela Guzman, Laura Garcia, Rosal Chavira.

"What's really remarkable is that it's serving the greater good of social justice beyond LGBT issues. Students take this energy and transfer it to something else they're passionate about."

Also actively involved in Grinnell's community, Graciela Guzman is an intern in both the student affairs office and the multicultural affairs department in the admissions office. She and Steven are also student resident advisors.

Members of Grinnell Posse 5 are further involved in campus groups such

as the International Student Organization, Concerned Black Students, Feminist Action Coalition and Free the Planet, a student environmental group.

While acting as change agents on campus, this Posse is achieving high academic success and preparing for their future careers. Nearly every Scholar has already earned internships with renowned organizations such as the International Documentary Association and La Plaza De Cultura y Arte, a Mexican-American cultural center in Los Angeles.\*

# Successful Alumnus Finds Time to Give Back

Today, Dallas Madlock, DePauw Posse 3 (Chicago) Alumnus, travels the country as a global business services consultant for IBM—just one year after graduating with a bachelor’s degree in computer science.

## alumni highlight

Dallas Madlock  
DePauw Posse 3 (Chicago) Alumnus

Invited to speak at the Posse Chicago graduation this past spring, Dallas welcomed 46 Scholars to the Posse Alumni ranks and reflected on his own journey.

“As for college, I honestly never believed that I would attend let alone graduate from one,” he said. “Then one day in high school my counselor convinced me to go down to represent my school at an event being held by some organization called Posse. ... Little did I know, that event would change my life.”

Currently overseeing a multimillion-dollar asset management project, Dallas is



Dallas Madlock, DePauw Posse 3 (Chicago) Alumnus, speaks at the Posse Chicago graduation.

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on the road four days a week, often working 12-hour days.

Though he admits that the transition from college to career was not always smooth, he enjoys the nontraditional nature

of his job and finds that he’s very much in control of his professional growth.

This comes as no surprise to Philip Taylor, a DePauw Posse 4 (Chicago) Alumnus, who, like many others, was glad that Dallas was there to pave the way.

## DALLAS HAS ALWAYS BEEN AN INSPIRATION TO THOSE WATCHING HIM

“He was a big brother and tremendous example to us,” Philip says. “He always took initiative, accepted every challenge and achieved whatever he set his mind to.”

Dallas was the first male in his family to attend college and has always been an inspiration to those watching him.

He is presently collaborating with fellow Alumnus Kareem Edwards, DePauw Posse 7 (New York), to bring the New York-based organization Athletes for Charity to Chicago to work primarily with foster care children.\*

# Bucknell Scholar Leads on Campus, in Community

Raja Qadri, Bucknell Posse 2 (D.C.), was born in Pakistan and moved to the United States with her family at the age of 14.

## scholar highlight

Raja Qadri  
Bucknell Posse 2 (D.C.)

Quickly acclimating to life in a new country, she excelled academically and became valedictorian of her graduating high school class at Friendship Collegiate Academy in Washington, D.C. Raja is currently in her third year at Bucknell University, studying sociology and American politics with a concentration in legal studies, and plans to go to law school.

She has also taken leadership roles in many extracurricular activities on campus. As a second-year resident assistant, she oversees a dorm community of 35 students and is responsible for responding to emergencies, facilitating conflict resolutions, and counseling her peers on personal and career concerns. Raja is also president of the



Raja Qadri, Bucknell Posse 2 (D.C.).

.....  
South Asian Students organization, a senior staff writer for the university paper—*The Bucknellian*—and editor of the multicultural student services newsletter.

This summer, Raja interned with the Midwest Academy, a Chicago-based institute committed to social, economic and

racial justice. After a comprehensive training on community organizing, she was tasked with organizing for the Equal Voice for America’s Families campaign, which held a multicity convention of 15,000 families in Birmingham, Chicago, and Los Angeles on September 6 to call on the country and its next president to address the socioeconomic challenges that many households face.

## THE SKILLS I’VE LEARNED HAVE ENHANCED MY PASSION FOR SOCIAL JUSTICE

In this role, Raja worked with the Inter-City Muslim Action Network (IMAN) to identify key community leaders and help facilitate 40 town hall meetings to engage families and encourage their participation in the Equal Voice campaign.

“One of the reasons I chose to work with IMAN this summer is because I wanted to explore organizing as a profession,” she says. “The skills I’ve learned have enhanced my passion for social justice and made me believe that change is possible.”\*

# Retired Goldman Partner Champions Wis. Posse

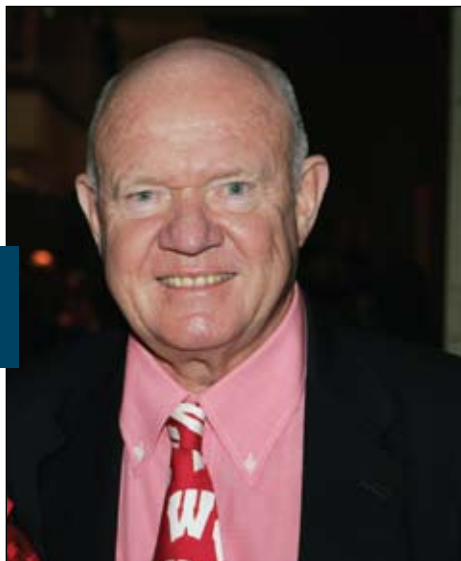
As a current member and past chair of the University of Wisconsin Foundation Board of Directors, Wade Fetzer is largely the reason that this fall there are 120 Posse Scholars on campus at the University of Wisconsin-Madison.

## board member highlight

Wade Fetzer  
National Board of Directors

Together with the generosity and leadership of Wisconsin's former Chancellor John D. Wiley, Wade's nearly 10-year relationship with Posse has resulted in our first tri-city partnership. Partnering first with Posse Chicago in 2000, Wisconsin now also accepts Scholars from Los Angeles and Washington, D.C.

Wade and his wife Beverly became involved with Posse in 1999 when they enthusiastically agreed to support the opening of Posse Chicago. Over the next two years, Wade spearheaded Posse's first



Wade Fetzer, member of Posse's national board of directors.

public university partnership and helped select the first two Chicago Possees to attend Wisconsin, with then Chancellor Wiley accepting all 20 finalists.

Wade not only works to expand support for Wisconsin Scholars, he also awards laptops to Scholars who achieve at least a 3.0 GPA after their first year.

THE TWO THINGS THAT HAVE REALLY STUCK WITH ME ARE THE PASSION I HAVE FOR WISCONSIN AND POSSE

"I love being involved in the community," Wade says. "But over the years, the two things that have really stuck with me are the passion I have for Wisconsin and Posse. To be able to merge the two, to me, is the best of all."

Wade holds a bachelor's degree from Wisconsin and an M.B.A. from the Kellogg School of Management at Northwestern University, where he currently serves on the Alumni Advisory Board.

After more than 20 years at Goldman Sachs, Wade retired as a partner and is pleased to have more time to focus on charitable work.\*

## "PARTNER" from Page 1

Executive M.B.A. program. With over 50,000 alumni—including Posse Board members Wade Fetzer, Barbara Janulis, Steven Lefkowitz, Jeff Ubben and Tim Ubben—Kellogg has 12 recognized research centers and affiliations with business schools in China, India, Germany, Israel and other countries.

## SCHOOL OF LAW, NORTHWESTERN

Northwestern Law School has a strong commitment to public service and one of the most diverse student populations among law schools nationwide—in large part due to its unique process of evaluating candidates based not only on academic potential, but on interpersonal skills, judgment and maturity as well.

## COLLEGE OF EDUCATION, UW

UW's College of Education has a small, yet diverse student body of less than 1,000 students. One of its leading academic specialties is educational leadership and policy studies, which draws from political science, economics, sociology and other disciplines to work towards creating a more



NORTHWESTERN  
UNIVERSITY



equitable and attainable education system for all students.

## INFORMATION SCHOOL, UW

Offering advanced degree programs in information management as well as library and information science, the Information School focuses on the relationship between information, technology and people. Its sustained engagement with global communities and commitment to multiculturalism attracts a diverse student body and faculty, and results in relevant,

cutting-edge work.

## SCHOOL OF SOCIAL WORK, UW

The School of Social Work maintains a challenging curriculum that emphasizes the core principles of educating practitioners to promote a more humane society; conducting research that engenders understanding of complex social issues; and encouraging public service that enhances the health, well-being and empowerment of disadvantaged communities locally and globally.\*

## posse news + events

**INTERNSHIP CELEBRATIONS** The culmination of a summer of successful work experiences for over 300 Scholars around the country, Internship Celebrations were held by Posse sites to acknowledge Scholars' achievements and recognize Posse Career Program partners for creating these rewarding opportunities.

**PRESIDENTS SYMPOSIUM** On October 16, Dickinson College President Bill Durden and Posse hosted the Presidents Symposium on Diversity, Identity and Integrated Communities at Barclays in New York City. Chancellors and presidents from elite colleges and universities gathered for a discussion on the future of higher education. The event featured illuminating presentations by Stanford University Lucy Stern Professor of Psychology Claude Steele and Brigadier General Belinda Pinckney who heads the U.S. Army's diversity task force.

**POSSE WEB SITE** The end of 2008 will mark a new beginning for Posse as our brand-new Web site debuts. Built by the premier Web design firm Happy Cog, the updated site will reflect Posse's growth and impact with a fresh look and exciting interactive capabilities.

**POSSE ANNUAL GALA** Celebrating 20 years since Posse's founding, The Annual Posse Gala: An Evening of Stars, will be held on May 20, 2009, at Pier Sixty, Chelsea Piers in New York City. Look for more information soon.



(from left) DePauw Posse 9 (New York) Scholars Jerrell Horton and Amber Valverde and Babson Posse 3 (New York) Scholar Juliana Rodriguez at the New York Internship Celebration.

## new posse board members

### NATIONAL BOARD OF DIRECTORS

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**John D. Wiley**, *Chancellor Emeritus, University of Wisconsin-Madison*

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**Devin Walker**, *Trainer, POSSE LOS ANGELES*

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If you would like to support The Posse Foundation, please contact Helen Katz at [helenk@possefoundation.org](mailto:helenk@possefoundation.org) or send your tax-deductible donation to the address above. Federal employees can now donate to The Posse Foundation through the Combined Federal Campaign. Posse's CFC number is 11529.

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