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Chicago  
Yemisrach Erku  
Ronak Sheth

Los Angeles  
Brentt Baltimore  
Elias Rangel

Miami  
Jason O. Colón

New Orleans  
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New York  
Carlos G. Salcedo

## POSSE NATIONAL ALUMNI ADVISORY COUNCIL OVERVIEW

**By 2020, the Posse Alumni network will grow to 6,000 Alumni.** The Posse National Alumni Advisory Council (PNAAC) was created to support this growing network of incredible leaders. This network is representative of the changing demographics of this nation and will provide the leadership for the country's future. Following are PNAAC's three primary goals:

- Engage Alumni in local and national initiatives to create a strong, productive Alumni community
- Encourage and facilitate Alumni involvement with The Posse Foundation, including Alumni support through volunteer opportunities and philanthropy
- Provide continued leadership and professional development opportunities for Alumni

Over the next few years, Posse will continue to grow to recruit almost 500 new Scholars every year from 8-10 cities. PNAAC and the Posse Alumni community play an important role in the organization's ongoing success and create numerous opportunities for Scholars and Alumni.

### STRUCTURE AND EXPECTATIONS

PNAAC representatives play an integral role in the leadership of local Posse Alumni communities. As a national leadership body, PNAAC supports Posse's mission and helps to ensure that Posse Alumni contribute to and benefit from the ongoing growth and success of the organization. PNAAC representatives manage local Alumni fundraising campaigns and the coordination of many other Alumni activities.

PNAAC is comprised of 1-2 Alumni representatives from each Posse city. PNAAC representatives serve two-year terms. A representative can serve up to two terms but would have to re-apply for a second term. Terms do not need to be consecutive and representatives will be selected on an annual basis. In the case that an Alumna/Alumnus relocates to another city in which there is a Posse site after their first term, he/she is eligible to apply for the Alumni representative position for that site.

PNAAC representatives will meet with Posse national staff four times per year. All meetings will be held via conference call with the exception of one annual, in-person meeting. This year, the in-person meeting will take place in April in one of the eight Posse cities. The cost of transportation and accommodation for the meeting will be covered by Posse.

In addition to national PNAAC meetings, representatives will regularly meet with the Director and staff from their PNAAC city. As part of the local leadership for their Alumni community, PNAAC representatives are also expected to participate in Alumni events.

### CRITERIA

PNAAC is a diverse leadership council that is comprised of Posse Alumni who are collaborative, innovative, hardworking, and committed to Posse. Following are the qualities that we seek in PNAAC representatives:

- Demonstrated leadership experience both on-campus and post-graduation
- Commitment to Posse's mission
- Ability to establish and maintain cooperative professional relationships with peers, staff, and advisory board members
- Interest in philanthropy and demonstrated capacity to support fundraising efforts
- Excellent interpersonal, and verbal and written communication skills

- Hard working, detail-oriented, very responsible, and able to effectively lead peers

## RESPONSIBILITIES

Responsibilities for PNAAC representatives include:

- Participate in four national PNAAC meetings. These include three conference calls and one annual, in-person meeting
- Attend at least two advisory board meetings with reports and updates on Alumni activities
- Recruitment and management of Alumni committees to coordinate 1-3 local events per year (events may include holiday parties, networking sessions, career related workshops, etc.)
- Chair the local Alumni giving campaign, in close collaboration with Posse staff
- Ongoing collaboration with the Posse site director, national director of career and Alumni programs and national alumni relations officer to develop a strategy for local programming and activity
- Attend local events and lead efforts to recruit other Alumni to attend
- Contribute to activities designed to increase collection of Alumni data
- Support efforts to plan the National Posse Alumni Leadership Conference event in New York
- Make a financial contribution to Posse (no required level of giving; just participation)

The expected time commitment is 10-15 hours per month.

## TO APPLY

All Posse Alumni are eligible to apply. You do not have to be an Alumna/Alumnus from the Posse site that you are interested in applying to, but must be living in a city that has a Posse site (Atlanta, Boston, Chicago, Los Angeles, Miami, New Orleans, New York, or Washington, D.C.). For example, if you graduated through Posse New York at Vanderbilt, but now live in Atlanta, you are eligible to apply for the Posse Atlanta representative position.

There are currently opportunities to apply for PNAAC in the following Posse cities:

- Atlanta
- Boston
- Los Angeles
- Miami
- New York

Even if you do not become a PNAAC representative, there are many opportunities to take on leadership roles as a part of your local PNAAC sub-committee. Sub-committee members work closely with their PNAAC representatives on planning and facilitating Alumni events.

### Application Process

By **Monday, January 9, 2012 at 11:59 p.m. EST**, please complete your application online by sending your resume to [alumni@possefoundation.org](mailto:alumni@possefoundation.org) and completing a brief online application at: <https://www.surveymonkey.com/s/PNAACApplication2012>

If you have any questions about this application, please write to National Alumni Relations Officer Miriam Schwartz at [alumni@possefoundation.org](mailto:alumni@possefoundation.org). All applicants will be notified of their status by **Friday, February 24, 2012**.